

HEARTS & LIVES BOARD OF DIRECTORS MEETING MINUTES

Tuesday, August 19, 2015

The Meeting was called to order by President Ken Decroo at 12:05 PM.

Present: Ken Decroo, Tom Bachman, Patti McGonigle, Steve Hollstein, Cynthia Carley, Dick Jenkins, Luvia Rodriguez and Hannah Allen

Absent: Ginny Durand

A motion to accept the Minutes from the previous meeting was made by Tom Bachman, seconded by Steve Hollstein MSP.

Financials:

Hannah Allen presented the Financials for the period. A discussion was held to discuss the current administration of financials and Human Resources. President Decroo requested that a revised budget be prepared for our next meeting to reflect what we now know about our programs and staffing.

A motion was made by Dick Jenkins to approve the financials. It was seconded by Patti McGonigle. MSP

Executive Director's Report

Luvia presented her Executive Director report... Details are attached.

We also discussed the need to review current legal requirements with respect to Human Resources. President Decroo also requested that we have a study to include current employees, salary practices and new legal requirements for the next Board Meeting in an effort to be sure we are in compliance in these areas.

Old Business:

There was a review by our Interim Executive Director and the Board of her employment agreement. It was decided that with minor changes, the President and Luvia Rodriguez should execute this agreement.

The meeting was adjourned at 1:23 PM.

The next meeting is scheduled for Tuesday, September 15, 2015 Lakeside Church at 12:00 PM.

